

Summary of Concepts

Community

Oxfam promotes community on individual, local, and international levels. It is through these connections that lasting solutions can be created.

Leaders

Oxfam encourages every individual to demonstrate leadership.

Global

The mission of Oxfam is one with global scope, thinking and acting with a bigger picture in mind is integral to the organization.

Dynamic

Oxfam is a vibrant, innovative organization that puts great value on risk-taking and originality.

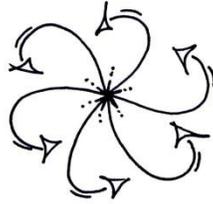
Charitable

Oxfam is first and foremost a program for humanitarian aid and development

Community

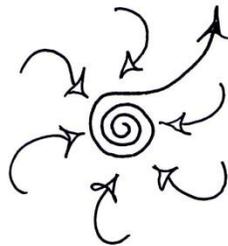
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Unity: Coming together on an international level to help wherever the world may need their service.



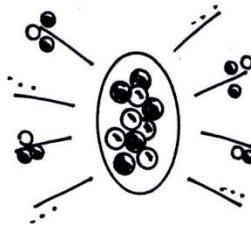
- Flexible touchdown areas, those who are visiting from abroad will have a comfortable place to setup and work
- Design is universal and sensitive to those of different nationalities and cultures

Collaboration: Working together to envision new ideas and embrace solutions to the problems at hand.



- Adaptable collaboration centers are adjacent to all workstations and offices, promoting idea sharing and innovation
- Communication with separate department is easy with an open floor plan

Communication: Through campaigning and advocacy, Oxfam spreads the word to potential volunteers and those in need of their service and support.

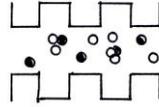


- The amphitheater is available for large presentations to the community.
- The headquarters can also serve as an educational facility to teach about the mission of Oxfam.

Leaders

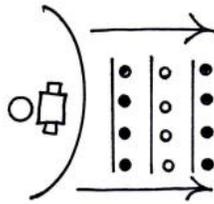
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Trustworthy: Having the community, associates, and patrons be able to depend on the organization and its impact is essential.



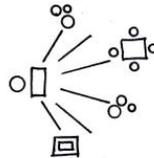
- Inviting environment and professional relaxed atmosphere
- Visual reinforcement of Oxfam's values

Education: Informing global, local, and workplace communities about Oxfam's projects and solutions to improve universal well-being.



- Amphitheater presentations and events
- Video/Tele conference technology is available for use
- Facility is educationally focused

Visionary: Individual employees and organization are focused on ideas of a greater scale and issues of the future.

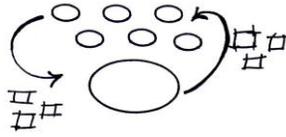


- Workplace promotes forward thinking through visual and audial means
- Group collaboration for discussion and brainstorming

Global

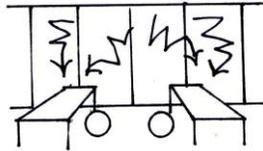
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Humanitarian: Oxfam is actively engaged in promoting human welfare and social reform, its workplace should reflect and help this mission.



- Educational driven conference and collaboration areas will create a civilized strategic workspace.
- Graphics throughout the space are symbols related to thinking and acting globally
- Products and finishes selected are socially responsible
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Environmental: With the use sustainable products, designs, and ethics, global responsibility will be achieved.



- Recycled products, or products with recycled content will be used.
- Windows will allow natural light into the entire space, day lighting and warming the interior

Progressive: Oxfam is forward thinking and open minded, their workplace is catered towards these traits with a modern, open, and communication oriented floor plan.

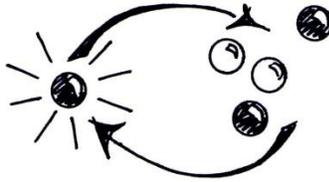


- Self-productive and group-collaboration workstations will create developmental progress within the work area
- Offices of senior managers are not completely closed off from the workplace community, everyone has equal ground.

Dynamic

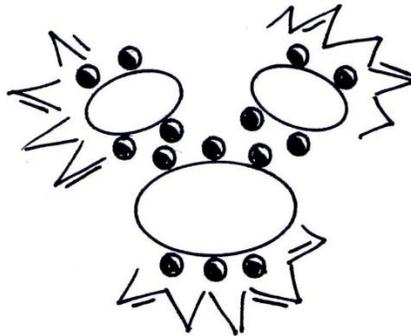
Oxfam America is an innovative organization that values risk-taking and originality.

Influence: Even a single voice has the power to inspire positive change. Using this influence on an individual and organization-wide scale in a driven and active way can sway opinion and rouse emotion.



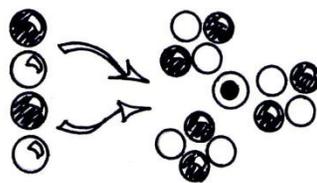
- Focus on good communication
- Small meeting areas promote idea sharing
- Inclusive layout provides an office where employees can feel comfortable to take risks and share initiatives.

Energetic: Employees feel energized and inspired while at the workplace. Because Oxfam is working towards such an important goal (a just world without poverty) the office needs to become a place of motivation and enthusiasm.



- Saturated color accents and vivid design features bring life into the office
- Lots of places for informal collaboration
- Accessible social spaces within the office become areas where employees can take a mental break from work that can often be stressful and upsetting, making the office more inviting.

Adaptable: The office setup is flexible, this allows employees to change and adapt their environment to best suit their needs. To brainstorm adaptable solutions for global change an adaptable workplace is needed.

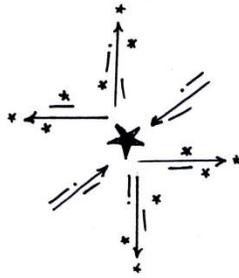


- Flexible meeting space can be moved around and reconfigured
- A variety of meeting spaces to accommodate different group needs

Charitable

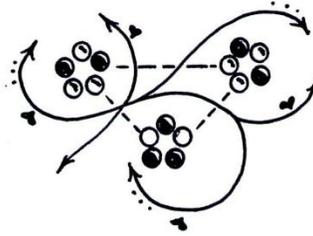
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Relief: An open plan with effective communication paths allows Oxfam to deliver immediate life-saving assistance to those in need.



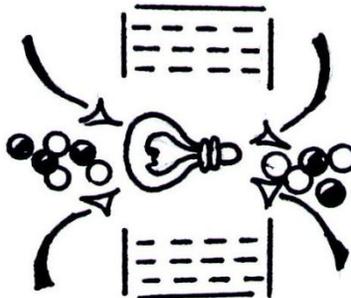
- Open office plans
- Fluent & efficient communication paths
- Latest equipment,
- Everyone has quick and easy access to technologies

Compassion: Demonstrate kindness and empathy not only through their work but also amongst each other by having an open and collaborative design layout for their office space.



- Everyone is of equal importance, work side by side or in close proximity
- The ideas of compassion and unity are portrayed through decorative and graphic aspects of the space.

Advocacy/service: Oxfam values all aspects of community service and encourages both its employees and its community to be advocates for social change.



- Spread their message to the people through use of the public amphitheater
- Amphitheater is open for public to speak openly about their opinions and suggestions, and for the community to use for humanitarian lectures or presentations.